

SHREE L. R. TIWARI COLLEGE OF ENGINEERING

tApproved by AICTE & DTE, Maharashira State & Affiliated to University of Mumball NAAC Accredited, NBA Accredited Program, ISO 9001:2015 Certified [DTE Code No.: 3423 Minority Status (Hindi Linguistic)

Year wise Documents Related to Survey on Gender Equalities, Rights and Opportunities

- Permission Letter
- Notice
- Survey Report

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Shreet. R. Tiwari College of Engineering
Kanakiya Park Mira Raad (E)



Permission Letter

Date: 3/2/202.3

10, The Principal, STRTCE, Mira Road (East), Mumbai - 401 107,

Subject: Permission for conducting a survey on Gender EqualRights and Opportunities, on Wednesday, 15/2/2023 under Mahita Takrar Nivaran Committee.

Respected Sir.

I. Mrs. Namrata N. Kulkarni would like to take your permission for conducting a activity "Survey on Gender Equal Rights and Opportunities" on We thesday, 15/2/2023, between 930am to 12.30pm. This activity is conducted as a awareness programme under Mahi la Takrar Nivaran Commuttee. This activity is mapped with POs related to the engineer and society, Ethics, Individual and teamwork and lifelong learning. Objectives of the event:

1. To create awareness about gender equity among students

- 2. To create awareness about a society in which equal career opportunities for men and women.
- 3. To identify the current situation regarding gender equality in the education sector.

Disha Manual Key Indicator: 54, 66

Below are the tentative details of the event: -

Organized by: antennal Quality Assurance Cell (Mahila Takrar Nivaran Committee)

Venue: Oalme Date: 15/2/2023

Time: 9,30am to 12,30pm Total no of Participants expected: More than 500

Participants: Female Faculties and girl students, all branches

Kindly give us permission to conduct online survey.

Thanking you. Yours sin eerely.

Proposed By,

Mire Roas

Nukami-Mrs. Namrata N. Kulkarni Convener, MINC

Recommended by

Dr. Umesh Bhadade Vice-Principal

Mrs.Shed *il*Mahadik Den YOAC

Approved By

Dr. Deven Shah Principal

Shree L.R. The ari Col's_a of Engineering Kanakiya Fark, Mira Road (E).



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NAAC Accredited, NBA Accredited Program, ISO 900t;2015 Ce rified [DTF Code No.: 3423
Minority Status (Hindi Linguistic)

Ref. No.: SLRTCE/ IQAC/MTNC/ 2022-23/0 3

Date:12/02/2023

NOTICE

Internal Quality Assurance Cell (MTNC Committee)

All the female faculties and girl students of all departments are hereby informed that Mahila Takrar Nivaran Committee (MTNC) along with Internal Quality Assurance Cell is conducting a survey based on gender equal rights and opportunities on 15th February, 2023. Survey will be conducted in offline mode by filling survey forms in hard copies. HODs and class incharges will be responsible for getting the forms filled from their female faculties and girl students.

Below are the details of an event: -

Organized by: Internal Quality Assurance Cell (MTNC Committee)

Venue: Respective departments

Date: 15th February, 2023 Time: 9.30am-12.30pm

Requesting all the female faculties and girl students to kindly ensure maximum participation for the same.

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Mira Road

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Mrs. Namrata Kulkarni Convener MTNC

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CC to:

- 1) Principal office
- 2) Vice-Principal office
- 3) IQAC Coordinator
- 4) All HODs

Mrs. Sheeral Mahadik Dean IQAC

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Shree L. R. To si College of Engineering

Kanakiyar ark, Mira Road (E).



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NAAC Accredited, NBA Accredited Program, ISO 9001:2015 Certified DTE Code No.: 3423
Minority Status (Hindi Linguistic)

Report: Survey on Gender Equal Rights and Opportunities

Topic of Survey: Gender Equal Rights and Opportunities

Date: 15thFebruary, 2023.

Venue: All Departments, Shree L.R. Tiwari College of Engineering, Mira Road (E).

No. of Participants: 40

Objectives:

1. To create awareness about gender equity among students

2. To identify the current situation regarding gender equality in the education sector.

Target Groups: Female Faculty and Girl Students

About Survey:

• A survey on gender equity was conducted on 15/2/2023 in the campus of Shree L. R. Tiwari College of Engineering. A small questionnaire consisting of eight questions was prepared and the responses to the questions were taken as 'Yes' or 'No'.

• The survey was conducted by taking the questionnaire filled online by female staff and girl students. The responses were analysed.

Survey Analysis and Action Taken:

Q-restion	Response	Analysis	Action Taken
Q.1 Do you feel that your institution has a gender inclusive culture?	85%	The figure indicates that most of the participants feel that the institution has a gender inclusive culture.	Girl students are motivated to participate in various activities in the college.
Q.2 Based on your experience do you feel that men and women are treated equally in all areas in your institution?	93%	The figure indicates that most of the participants feel that men and women are treated equally in all areas in your institution.	Girl students are encouraged to grab all opportunities of participation in various events.
Q.3 Is there any occasion where you feel you were	1.44%	The negligible figure around 3% indicates that	Girl students are made aware to take care of their self



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Kanakiya Park, Mira Road (E).

harassed or bullied due to your gender?		there is no harassment due to gender in the institute.	respect and maintain self dignity.
Q.4 Have you ever experienced any gender inequality in the institute?	1.44%	The very small figure around 3% indicates that there is no gender inequality in the institute.	Efforts are made to have equal participation of girl students in all activities of the college.
Q.5 Does the Institute provide fair and equal scope in sports for both Male and Female students?	97.46%	The high figure indicates that the institute provides fair and equal scope in sports for both Male and Female students	Girl students are motivated to participate in various sport events in the college.
Q.6 Does the Institute provide equal benefits in co-curricular and extracurricular activities for both Male and Female students?	98%	The high figure indicates that the institute provides equal benefits in co-curricular and extracurricular activities for both Male and Female students.	Girl students are motivated to participate in various technical and cultural activities in the college.
Q.7 Does the institute provide adequate Infrastructure for Female staff and girl students?	90%	The figure indicates that most of the participants feel that there is adequate Infrastructure for Female staff and girl students in the institute.	Girl students are made aware about their basic requirements and facilities.
Q.8 Is the college campus safe for Female staff and girl students?	98%	The figure indicates that most of the participants feel the college campus safe for Female staff and girl students.	Girl students are motivated to explore new heights of success in the conducive and healthy atmosphere.

Survey Conducted by----MTNC Committee.

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Kanakiya Park, Mira Road (E).

Permission Letter

Date: 30/8/2022

To. The Principal, SLRTCE, Mira Road (East), Mumbai - 401107.

Subject: Permission for conducting a survey on Gender Equal Rights and Opportunities, on Wednesday, 7/9/2022 under Mahila Takrar Nivaran Committee.

Respected Sir,

I, Mrs. Namrata N. Kulkarni would like to take your permission for conducting an event "Survey on Gender Equal Rights and Opportunities" on Wednesday, 7/9/2022, between 9.30am to 12.30pm. This event is conducted as a awareness programme under Mahila Takrar Nivaran Committee. This event is mapped with POs related to the engineer and society, Ethics, Individual and teamwork and Li fe-long learning.

Objectives of the event:

- 1. To create awareness about gender equity among students
- 2. To create awareness about a society in which equal career opportunities for men and
- 3. To identify the current situation regarding gender equality in the education sector.

Below are the tentative details of the event: -

Organized by: Internal Quality Assurance Cell (Mahila Takrar Nivaran Committee)

Venue: Offline

Date: 7/9/2022

Time: 9.30am to 12.30pm

Total no of Participants expected: More than 500

Participants: Female Faculties and girl students, all branches

Kindly give us permission to conduct the Event.

Thanking you, Yours sincerely,

Proposed By,

Mrs. Namrata N. Kulkarni

Convener, MTNC

Mrs. Sheetal Mahadik

Dean IQAC

Recommended by

Dr. Umesh Bhadade

Vice-Principal

Approved By

Dr. Deven Shah

Principal

Shree L. R. Tiv ari College of Engineering Kanakiyasarh Mara Road (E).



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Ref. No.: SLRTCE/ IQAC/MTNC/ 2022-23/Q2_

Date: 25/08/2022

NOTICE

Internal Quality Assurance Cell (MTNC Committee)

All the female facultles and glrl students of all departments are hereby informed that Mahila Takrar Nivaran Committee (MTNC) along with Internal Quality Assurance Cell is conducting a survey based on gender equal rights and opportunities on 7th September 2022. Survey will be conducted in offline mode by filling survey forms in hard copies. HODs and class incharges will be responsible for getting the forms filled from their female faculties and girl students.

Below are the details of an event: -

Organized by: Internal Quality Assurance Cell (MTNC Committee)

Venue: Respective departments Date: 7th September, 2022

Time: 9.30am-12.30pm

Requesting all the female faculties and girl students to kindly ensure maximum participation for the same.

Mira Road

Mrs. Namrata Kulkarni Convener MTNC Mrs. Sheetal Mahadik
Dean IQAC

CC to:

1) Principal office

2) Vice-Principal office

3) IQAC Coordinator

4) All HODs

Shree L. R. Tivari Colege of Engineering Kanakiya Park Mira Road (E).



Report: Survey on Gender Equal Rights and Opportunities

Topic of Survey: Gender Equal Rights and Opportunities

Date: 7th Sept, 2022.

Venue: All Departments, Shree L.R. Tiwari College of Engineering, Mira Road (E).

No. of Participants: 123

Objectives:

1. To create awareness about gender equity among students

2. To identify the current situation regarding gender equality in the education sector.

Target Groups: Female Faculty and Girl Students

About Survey:

A survey on gender equity was conducted on 7/9/2022 in the campus of Shree L. R. Tiwari College of Engineering. A small questionnaire consisting of four questions was prepared and the responses to the questions were taken as 'Yes' or 'No'.

The survey was conducted by taking the question naire filled by female staff and girl students. The responses were analysed.

Survey Analysis and Action Taken:

Question	Respons e (%)	Analysis	Action Taken
Q.1 Do you feel that your institution has a gender inclusive culture?	54.23%	The figure indicates that around 45% participants feel that the institution has not a gender inclusive culture.	Girl students and female faculties are motivated to participate in various activities, events, administrative posts. As a result of this, girl students were elected as General Secretary and President of the college in the year 2023-24.
Q.2 Based on your experience	94.23%	The figure 95% indicates that in the institution, men and	Girl students are motivated to participate in all areas like technical, cultural,



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KanakiyaPark Afra Road (E).

do you feel that men and women are treated equally in all areas in your institution?		women are treated equally in all areas.	administrative work in the institution.
Q.3 Is there any occasion where you feel you were harassed or bullied due to your gender?	2.44%	The negligible figure around 3% indicates that there is no harassment due to gender in the institute.	Girl students are motivated to explore new heights of success in the conducive and healthy atmosphere.
Q.4 Have you ever experienced any gender inequality in the institute?	2.44%	The small figure around 3% indicates that there is no gender inequality in the institute.	Efforts are made to have equal participation of girl students in all activities of the college.

Survey Conducted by---MTNC Committee.





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Kanakiya Park Mira Road (E).



SHREE L. R. TIWARI COLLEGE OF ENGINEERING

Kanakia Park, Near Commissioner's Bungalow Mira Road (East), Thane 401107, Maharashtra (Approved by AICTE, Govt. of Maharashtra & Affiliated to University of Mumbai)

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Tel. No.: 022-28120144 / 022-28120145 | Email: street rabuleducation.com | Website: www.stree.in

Permission Letter

Date: 05/03/2022

To, The Principal, SLRTCE, Mira Road (East), Mumbai - 401107.

Subject: Permission for conducting a survey regarding Internal complaint and Anti-sexual harassments, on Thursday, 10/03/2022 under ICC and Anti-Sexual Harassments committee.

Respected Sir,

I, Mrs. Shruti R. Patil would like to take your permission for conducting a event "Survey regarding Internal complaint and Anti-sexual harassments" on Thursday, 10/03/2022, at 1.00pm. This event is conducted as a awareness programme under ICC and Anti-Sexual Harassments committee.

Objectives of the event:

- 1. To create awareness about procedure for ICC and Anti-sexual Harassments committee
- 2. To create awareness about students sexual assault or sexual misconduct in the college campus

Below are the tentative details of the event: -

Organized by: ICC and Anti-Sexual Harassments committee

Venue: Online

Date and Time: 10/03/2022, 1.00pm

Total no of Participants expected: More than 200

Participants: SE to BE students, all branches

Kindly give us permission to conduct the Event.

Thanking you, Yours sincerely,

Proposed By,

Mrs. Shruti R. Patil Convener, ICC Mira Road (E) Mira Road (E) COLLEGE OF STATE OF

ShreeL.R. The of Collect of Engineering Karahyan and (E).

Dr. Umesh Bhadade Principal



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Tel. No.: 022-28120144 / 022-28120145 | Email: stree@rahuleducation.com | Website: www.stree.in

Date: 09/03/2022

NOTICE

All the students are hereby informed that a Survey regarding Internal complaint and Anti-sexual harassments will be conducted on 10/3/2022 at 1.00 pm through Google form by ICC and Anti-Sexual Harassments committee. The link will be provided to all the class teachers.



Mrs. Shruti Patil
Convener



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Tel. No.: 022-28120144 / 022-28120145 | Email: strice@rahuleducation.com | Website: www.strice.in

AY-21-22

Survey regarding Internal complaint and Anti-sexual harassments

Q.1 How likely do you think it is that you will experience	se xual assau lt or	sexual misconduct on
campus?		

Not at all

A little

Somewhat

Very Extremely

Q. 2 How knowledgeable are you about how sexual assault and sexual misconduct are defined at College?

Not at all

A little

Somewhat

Very Extremely

Q. 3 How knowledgeable are you about where to get help at College if you or a friend experienced sexual assault or sexual misconduct?

Not at all

A little

Somewhat

Very Extremely

Q.4 How do you know about sexual assault and sexual misconduct are defined at College?

Q.5 Since you have been a student at College has a student, or someone employed by or otherwise associated with College made sexual remarks or told jokes or stories

that were insulting or offensive to you?

Yes

Never experienced

Q. 6 Since you have been a student at College, has a student, or someone employed by or otherwise associated with College emailed, texted, tweeted, phoned, or instant messaged offensive sexual remarks, jokes, stories, pictures or videos to you that you didn't want?

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Kanakiya PA(Mira Poad(E)).





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Yes

Never experienced

Q. 7 Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University]continued to ask you to go out, get dinner, have drinks even though you said, "No"?

Yes

Never experienced

Q. 8 How (was the person/were the persons) who behaved (this way/these ways) associated with [University]? (Mark all that apply)

Student

Faculty or instructor

Others

NA

Q.9 Since the beginning of the AY. 2021-22, how many times has someone behaved this way?

0 times

1 time

2 times

3-5 times

6-9times

10 or more times

Q.10 Were any of the following reasons why you did not contact anyone at College? (Mark all that apply)

Did not know where to go or who to tell

Felt embarrassed, ashamed or that it would be too emotionally difficult

I did not think anyone would believe me

I did not think it was serious enough to report

I did not want the person to get into trouble

I feared negative social consequences

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I did not think anything would be done

I feared it would not be kept confidential

Incident was not on campus or associated with the school

Incident did not occur while attending school

Other

NA

Q.11 Did you (also) tell any of the following persons about this? (Mark all that apply)

Friend

Family member

Faculty or instructor

Someone else

I didn't tell anyone (else)

NA

Q.12 Since you have been a student at College, has someone made unwanted phone calls, sent emails, voice, text or instant messages, or posted messages, pictures or videos on social networking sites in a way that made you afraid for your personal safety?

Yes,

No

Q.13 Since you have been a student at College, has someone spied on, watched or followed you, either in person or using devices or software in a way that made you afraid for your personal safety?

Yes,

No

Q.14 Did the same person do this to you more than once since you have been a student at College?

Yes

No

Don't know



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Kanakiya Park, Mira Soad (E).



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Tel. No.: 022-28120144 / 022-28120145 | Email: strte@rahaleducation.com | Website: www.strtee.in

Report of Survey regarding Internal complaint and Anti-sexual harassments

ICC and Anti-Sexual Harassments committee has conducted student survey on 10th march 2022 in SLRTCE campus through google form. Total 14 questions are given in the survey regarding awareness of procedure for ICC and Anti-sexual committee and students sexual assault or sexual misconduct in the college campus.

Following table shows an analysis of survey:

No.of Students attended survey	227
No. of students did not have awareness about ICC and anti-sexual committee	92
No. of victims	10
No. of victims in AY 2021-22	6
Person who accused victim	Student

Proposed Action plan based on the analysis:

- 1. Conduction of seminars, role play to make an awareness regarding the committee.
- 2. Conduction of counseling sessions for victims.
- 3. Investigation-inquiry of victim and person who accused him/her (if the name disclosed by victim)
- 4. After investigation of both parties' action will be taken. (Like, written apology, warning etc)
- 5. Building a web based S-HE BOX on a college website.



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Designing Employee	Name of students studies	Cless		How like I do you think it is that you will experien case sual assaul or fee teal	How knowledges ble you se about how sakus lassaut and sexual misconduct	How do you know a boy lerval assaud and saval insconduct are defined at College?	How knowledgeable are you about where to get help a College if you or a rhand expenencedesculal assault or sexual misconduct?	Since youhave been a student or someone employed by the otherwise as social of with College made sexual remarks or fold jobs or stones that were insulin ger offensive to you?	College emailed,	Since you have been a student a t College has a student, or someone employed by or otherwise associated with College continued to ask you to goout, get	persons/were life persons; who behaved (this way/these a y s JBSSOCIA ted with	Since the beginning of the AV 2021/22 . In how many brees has someone behaved this key?	Were any of the following reasons who you do not contact anyone of College? Mark at 17th a popul	y Did you (also) less any ofthe following persons about this? (After all that apply)	videos on social	Since you have been a student at College. Has someone speed on watched or followed you, wither in person of using devices or softwarers away that made you afraid for your personed safety?	Did the saffle person outlies to you more than been a student of College?
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	mpawar@stro Shubham Pawar	1E	MECH	Not at all	Not at all	***	Not at all	Never Experienced	Never Experienced	never experienced	student	Comes		s Friend Family memb	r No:	Mi)	Not Applicable
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	imar diibey@isi Harsh Kumar dub		EXIC	Not at all	Very Extremely	No	Not at all	Never Expenenced	Never Experienced	never experienced	student	Tame	Did not know where t		No.	No.	No.
	raeen@since.rRaeen Manfuz M		MECH	Not at all	Notice of	hore	Allek	Never Experienced	Never Experienced	ones expensions	not applicable	Carries	Not applicable	Not Applicable	-	Mo	Not Apphoishe
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3/10/2022 17:02:05 netsh pa	ARRIED A Mark Date	DE .	OMPN	Not at all	ANN	Faculty	Very Extremely	Nove/Expansor ed	Never Expenenced	Never expenenced	not applicable	Otomes	Not applicable	Not Applicable		Au.	Not applicable
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10/2022 14:27:36 ashutosh.shukla@sir Ashutosh.Shukla BE	IT	Not at all	Somewhat		Very Extremely	Never Experienced	Never Experienced	never experienced	not applicable	0 times	Not applicable	Not Applicable	No	No	Not Applicable
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0/2022 1430:01 bhar gav ioshic lilihaga v Joshi BE	IT.	Not at all	Not at all		Somewhat	Never Experienced	Never Experienced	never experienced	not applicable	0 times	Not applicable	Not Applicable	No	No	Not Applicable
0/202214:31:18 likhita nese@sirt.ce.ir Nese Lüchita TE	EXTC	Not at an	Somewhat	Student committee	Somewhat	Never Experienced	Never Experienced	never experienced	not applicable	0 times	Not applicable	Not Applicable	No	No	Not Applicable
0/2022 14:31:42 raiesh.g.vadav@sirtc Rajesh.yadav BE	Ecs	Not at all	Not at all	Not at all	Not at all			never experienced	student, faculty, othe	0 times	Did not know where t		b: No	No	Nb
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V10/2022 17:03:33 mihir mhatre@strtce Mihir Gaiendra Mhatr	BE CN	IPN A little	A little	College committee		Never Experienced	Never Experienced	never experienced	not applicable	0 times	Not applicable	Not Applicable	No	No Y	Not Applicable
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Shree L. PRINCIPAL
Shree L. PRINCIPAL
Kanakiya Park, Mira Road (£).

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